How will a $15/hour minimum wage impact us?
$15/hour minimum wage will increase labor costs by 77%. This is not sustainable for our businesses, and we will have to make significant changes to stay open. Examples of how other businesses across the country managing this include:

- Reducing the total number of employee hours worked
- Decreasing the total number of jobs
- Increasing the use of automation/robots

I’m a tipped employee, so I don’t see how a $15 minimum wage applies to me.
- Tip credit is currently frozen by the Florida Constitution at $3.02 an hour.
- If a $15/hour minimum wage is passed, tipped employees will make $11.98/hour plus tips.

Other cities and states have passed a minimum wage, though, and they are fine.
The Congressional Budget Office studied the impact of a $15 minimum wage and found that at least 1.3 million people would lose their jobs.

- Job growth in Seattle stalled when they moved to $15/hour.
- Restaurants across the county are already replacing people with iPads, kiosks, and robots.

There are other consequences of increasing minimum wage.
All businesses will be impacted by this increase, not just hospitality. This will impact you.

- Consider childcare. A recent study of the impact of an increased minimum wage on Seattle childcare facilities revealed that these businesses increased tuition prices and cut staff hours.
- You can also expect an increase in other household expenses like groceries, cell phones, and entertainment.