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Contact

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AIF, FRF, NFIB & FRLA's RESET Task Force Releases COVID-19 Liability Protection Recommendations

Additional policy recommendations to be announced later this month

Tallahassee, Fla. – The Associated Industries of Florida (AIF), Florida Retail Federation (FRF), National Federation of Independent Business (NFIB) and Florida Restaurant & Lodging Association (FRLA)'s RESET Task Force today released its liability protection policy recommendations aimed at protecting Florida businesses from future COVID-19-related lawsuits. These recommendations were developed by the RESET Task Force's Legal Reform Working Group, led by co-chairs William Large, President of the Florida Justice Reform Institute, and Marc Salm, Vice President of Rick Management for Publix. The Task Force's complete list of recommendations across all issue areas will be released later this month.

"For several months now, members of the RESET Task Force have been discussing how to address the uncertainty and concerns of businesses operating during the coronavirus pandemic. The one initiative that was repeatedly raised across all industries was liability protections," said Brewster Bevis, AIF's Senior Vice President of State and Federal Affairs and co-chair of the RESET Task Force. "We applaud Governor DeSantis for ensuring this issue is a state priority. As a top priority for Florida businesses as well, the RESET Task Force is proud to release these liability protection recommendations now to help facilitate the discussion on how best to protect businesses as our state continues to safely reopen."

The RESET Task Force's liability protection policy recommendations include:

- Exempting essential businesses entirely from COVID-19 liability;
- A heightened culpability standard: to establish liability, the defendant must have acted with gross negligence or intentional conduct;
- A heightened evidentiary standard: clear and convincing evidence is required to establish liability, rather than a mere preponderance of the evidence;
- A shortened statute of limitations so that businesses will not face COVID-19 liability years after the pandemic has passed; and
- Protections for employers from employees' COVID-19 related claims, including in any enforcement actions brought under state law, so long as the employer complied with applicable guidelines.

"The business community thanks Governor DeSantis for his strong support and steadfast leadership throughout the pandemic. However, as businesses begin to fully reopen, many fear the threat of being sued. Liability protection initiatives, such as those outlined by the RESET Task Force, would help protect Florida businesses while they continue getting Floridians back to work and serving their communities," said William Large, co-chair of the RESET Task Force's Legal Reforms Working Group.

The RESET Task Force was formed to focus on providing industry-specific policy recommendations to the Florida Legislature and bringing forth initiatives that will seek to help all of Florida's economy rebound from the effects of COVID-19 and future economic slowdowns. The task force is comprised of 60 organizations - a complete list, in alphabetical order, is below:

Airlines for America

American Property & Casualty Insurance Association

American Resort Developers Association Asphalt Contractors Association of Florida Associated Builders & Contractors of Florida

Associated Industries of Florida Community Associations Institute Consumer Energy Alliance

Defensewerx Film Florida

First Coast Manufacturers Associations Florida Assisted Living Association Florida Association of Broadcasters Florida Association of Counties Florida Association of Health Plans Florida Attractions Association Florida Bankers Association Florida Carpenters Regional Council

Florida Citrus Mutual
Florida Council of 100

Florida Credit Union Association

Florida Farm Bureau

Florida Health Care Association Florida Home Builders Association Florida Hospital Association

Florida Independent Automobile Dealers Association Florida Independent Petroleum Producers Association

Florida Insurance Council Florida Internet & Television Florida Institute of CPAs

Florida Justice Reform Institute

Florida League of Cities

FloridaMakes

Florida Natural Gas Association

Florida Nursery, Growers & Landscape Association

Florida Nonprofit Alliance Florida Petroleum Council Florida Ports Council Florida Propane Association

Florida Public Transportation Association

Florida Realtors

Florida Restaurant & Lodging Association

Florida Retail Federation

Florida Senior Living Association

Florida State Hispanic Chamber of Commerce

Florida TaxWatch

Florida United Businesses Association Florida Transportation Builders Association

Florida Trucking Association

GrowFL

Independent Colleges & Universities of Florida
International Council of Shopping Centers
Manufacturers Association of Florida
Manufacturing Association of Control Florida

Manufacturing Association of Central Florida National Federation of Independent Business

Pensacola Chamber of Commerce

Sarasota Manatee Manufacturers Association South Florida Manufacturers Association

Step Up For Students

In addition, the RESET Employer Advisory Group is comprised of the following companies:

American Airlines

American Integrity Insurance

American Traditions Insurance Company

Anheuser-Busch

AT&T Bealls

Charter Communications Comcast NBCUniversal Community Health Systems

CSX
Disney
Duke Energy
Enterprise Holdings

Fenco Farms Florida Blue

Florida Power & Light

Hackney Nursey

Johnson & Johnson Vision

Marriott Mosaic

Norfolk Southern Northrop Grumman

Publix RaceTrac

Rayonier Advanced Materials

Savour Restaurant Sentry Insurance Spoor Bunch Franz Travelers Insurance

United States Sugar Corporation

Universal Health Services Universal Parks and Resorts Walgreens Walmart WestRock Willie Jewels BBQ/Tally Fish House

The RESET Task Force is co-chaired by AIF Senior Vice President of State & Federal Affairs Brewster Bevis, FRF President & CEO Scott Shalley, NFIB Executive Director Bill Herrle and FRLA President & CEO Carol Dover. Dr. Ed Moore, former President of the Independent Colleges and Universities of Florida, serves as the task force's executive director and Craig Fugate, former FEMA Administrator, serves as a senior advisor.

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About AIF

Known as "The Voice of Florida Business" in the Sunshine State, Associated Industries of Florida (AIF) has represented the principles of prosperity and free enterprise before the three branches of state government since 1920. A voluntary association of diversified businesses, AIF was created to foster an economic climate in Florida conducive to the growth, development, and welfare of industry and business and the people of the state. For more information on AIF, please visit <u>AIF.com</u> and follow <u>@VoiceofFLBiz</u>.

About FRF

The Florida Retail Federation (FRF) is the statewide trade association representing retailers -- the businesses that sell directly to consumers. Florida retailers provide one out of every five jobs in the state, pay more than \$49 billion in wages annually, and collect and remit more than \$20 billion in sales taxes for Florida's government each year. For more information on FRF, please visit FRF.org.

About NFIB

The National Federation of Independent Business (NFIB) is the voice of small business, advocating on behalf of America's small and independent business owners, both in Washington, D.C., and in all 50 state capitals. NFIB is nonprofit, nonpartisan, and member-driven. Since our founding in 1943, NFIB has been exclusively dedicated to small and independent businesses, and remains so today. For more information on NFIB, please visit NFIB.com.

About FRLA

The Florida Restaurant and Lodging Association (FRLA) is Florida's premier non-profit hospitality industry trade association, representing more than 10,000 members including independent hoteliers and restaurateurs, household name franchises, theme parks, and suppliers. The association's mission is to protect, educate and promote Florida's \$111.7 billion hospitality industry, which represents 1.5 million employees. For more information on FRLA, please visit FRLA.org and follow @FRLAnews.