



Earn While You Learn—Building a Career in Restaurant Leadership

The National Restaurant Association Educational Foundation apprenticeship program provides both new and current restaurant and foodservice employees the opportunity to advance their careers and move into higher paying positions. Funded by the U.S. Department of Labor (USDOL), apprenticeship is a “win-win” for both the employee and their company. Benefits include reduced turnover, increased productivity and improved employee satisfaction.

Apprentices participate in a competency-based program involving on-the-job training and classroom work. As each skill and competency is mastered, apprentices advance in the program until all competencies are documented and completed. Depending on the apprenticeship career focus and the individual apprentice, this “earn while you learn” program can take approximately one to two years to complete.

There are two apprenticeship career tracks, **Restaurant Manager** and **Line Cook**, which offer benefits such as:

- › On-the-job training in a restaurant setting
- › Job-related education in a classroom setting or online
- › Access to nationally recognized credentials from the restaurant industry and the USDOL
- › Front-of-house and back-of-house knowledge

In the **Restaurant Management** program, you will also receive:

- › Fundamentals of restaurant leadership and operations
- › Skills in financial management and marketing

In the **Line Cook** program, you will also obtain:

- › Hard culinary skills sets
- › Food safety and sanitation knowledge
- › Fundamentals of inventory and supply management

Made possible, in part, through a Youth Apprenticeship Readiness Grant from the U.S. Department of Labor’s Employment and Training Administration.

KEY STATS

2,500+
Committed Apprentices

500
Employer Apprentice Commitments for 2019-2020

80%
Retention Rate

\$52,000
Average Foodservice Manager Salary



Developed in Partnership with the American Hotel & Lodging Association

Get Involved!

To learn more about starting the apprenticeship program, watch the [video](#), email RYRA@nraef.org or visit ChooseRestaurants.org/Apprenticeship.

National Restaurant Association Educational Foundation

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