

Leadership Ingredient Draw

From Recipe to Results: Training High-Performing Culinary Teams

Activity Purpose

Just as every kitchen relies on the right tools, every successful team depends on strong leadership ingredients. Your challenge is to connect a kitchen item to a leadership lesson that helps build a high-performing culinary team.

Directions

Step 1: Form Your Team

Work in teams of **4–5 participants**.

Step 2: Draw a Card

One member of your team will select a **Kitchen Item Card** from the bowl.

Step 3: Discuss

As a team, answer the following questions:

1. What leadership lesson does this kitchen item represent?

1. How does this leadership lesson relate to training employees?

1. Why is this leadership practice important for creating a high-performing culinary team?

Step 4: Share

Be prepared to share your team's response in **45 seconds**.

Sample Kitchen Items

- Recipe Card
- Wooden Spoon
- Timer
- Thermometer
- Measuring Cup
- Chef Hat
- Kitchen Towel
- Apron
- Cutting Board
- Mixing Bowl
- Oven Mitt
- Food Scale
- Rolling Pin
- Kitchen Ticket
- Spatula
- Colander

Team Notes

Kitchen Item Drawn:

Leadership Lesson:

Action We Can Implement Immediately:

Reflection

Which leadership ingredient is most important for your team right now?

☐ Clear Expectations

☐ Real-Time Coaching

☐ Communication That Builds Confidence

One takeaway I will apply in my workplace is:

Remember:

Great food doesn't happen by accident. Great teams don't either. The recipe for success requires intentional leadership, consistent coaching, and clear communication.